



Home from Home
CHILDCARERS
BECAUSE WE CARE

GDPR - Privacy Notice

Home from Home Childcarers Privacy Notice

Home from Home Childcarers ABC Centre Garden Terrace Road Old Harlow Essex CM17 0AT Tel: 07512 201850	Home from Home Childcarers (Preschool) (Previously Old Harlow Dry Cleaners) 7 Garden Terrace Road Old Harlow Essex CM17 0AT Tel: 07512 201850
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Introduction

We are committed to ensuring that any personal data we hold about you and your child is protected in accordance with data protection laws and is used in line with your expectations. This privacy notice explains what personal data we collect, why we collect it, how we use it and how we protect it.

What personal data do we collect?

We collect personal data about you and your child to provide care and learning that is tailored to meet your child's individual needs. We also collect information in order to verify your eligibility for free childcare as applicable.

Personal details that we collect about your child include:

- your child's name, date of birth, address, health and medical needs, development needs, and any special educational needs

Where applicable we will obtain child protection plans from social care and health care plans from health professionals.

We will also ask for information about who has parental responsibility for your child and any court orders pertaining to your child.

Personal details that we collect about you include:

- Your name, home and work address, phone numbers, emergency contact details, and family details

This information will be collected from you directly in the child record form.

If you apply for up funded childcare, we will also collect:

- Your national insurance number and date of birth. We may also collect information regarding benefits and family credits that you are in receipt of.

Why we collect this information and the legal basis for handling your data

We use personal data about you and your child in order to provide childcare services and fulfil the contractual arrangement you have entered into. This includes using your data to:

- Contact you in case of an emergency
- To support your child's wellbeing and development
- To manage any special educational, health or medical needs of your child whilst at our setting
- To carry out regular assessment of your child's progress and to identify any areas of concern
- To maintain contact with you about your child's progress and respond to any questions you may have
- To process your claim for funding
- To keep you updated with information about our service

With your consent, we will also record your child's activities for their individual learning record. This may include photographs and videos. You will have the opportunity to withdraw your consent at any time, for images taken by confirming so in writing.

We have a legal obligation to process safeguarding related data about your child should we have concerns about their welfare. We also have a legal obligation to transfer records and certain information about your child to the school that your child will be attending (see *Transfer of Records* policy).

Who we share your data with

In order for us to deliver childcare services we will also share your data as required with the following categories of recipients:

- Ofsted – during an inspection or following a complaint about our service
- Banking services to process chip and pin and/or direct debit payments (as applicable)
- The Local Authority (where you claim funding)
- The government's eligibility checker (as above)
- Our insurance underwriter (if applicable)
- Our setting software management provider (if applicable)
- The school that your child will be attending

We will also share your data if:

- We are legally required to do so, for example, by law, by a court or the Charity Commission
- To enforce or apply the terms and conditions of your contract with us
- To protect your child and other children; for example, by sharing information with social care or the police
- It is necessary to protect ours/or others rights, property or safety
- We transfer the management of the setting; in which case we may disclose your personal data to the prospective buyer so they may continue the service in the same way.
- We will never share your data with any other organisation to use for their own purposes

How do we protect your data?

We protect unauthorised access to your personal data and prevent it from being lost, accidentally destroyed, misused, or disclosed by storing it in a locked cupboard on site at the ABC Centre. Where information is stored on a portable hard drive, the hard drive is always locked away when not in use, which our managers keep secure in the office.

How long do we retain your data?

We retain your child's personal data for up to 6 years after your child no longer uses our setting, or until our next Ofsted inspection after your child leaves our setting. Medication records and accident records are kept for longer according to legal requirements. Your child's learning and development records are maintained by us and sent to you when your child leaves.

In some instances (child protection, or other support service referrals) we are obliged to keep your data for longer if it is necessary to comply with legal requirements (see our Children's Records policy).

Automated decision-making

We do not make any decisions about your child based solely on automated decision-making.

Your rights with respect to your data

You have the right to:

- Request access, amend or correct your/your child's personal data
- Request that we delete or stop processing your/your child's personal data, for example where the data is no longer necessary for the purposes of processing; and
- Request that we transfer your, and your child's personal data to another person

If you wish to exercise any of these rights at any time or if you have any questions, comments or concerns about this privacy notice, or how we handle your data please contact us. If you continue to have concerns about the way your data is handled and remain dissatisfied after raising your concern with us, you have the right to complain to the Information Commissioner Office (ICO). The ICO can be contacted at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or ico.org.uk/

Home from Home Childcarers keep records and documentation for the purpose of maintaining our business. These include:

- Records pertaining to our registration.
- Landlord/lease documents and other contractual documentation pertaining to amenities, services and goods.
- Financial records pertaining to income and expenditure.
- Risk assessments.
- Employment records of our staff including their name, home address and telephone number.
- Names, addresses and telephone numbers of anyone else who is regularly in unsupervised contact with the children.
- DBS records of staff caring for the children.

We consider our records as confidential based on the sensitivity of information, such as with employment records. These confidential records are maintained with regard to the framework of the General Data Protection Regulations (2018), further details are given in our Privacy Notice and the Human Rights Act (1998).

Our member of staff responsible for GDPR is **Zoe Shaw**. All staff inform Zoe if there is any breach, whereby information has been shared without specific consent.

Changes to this notice

We keep this notice under regular review. You will be notified of any changes where appropriate.

Policy links

Our intention is for this policy to be read in conjunction with the following Home from Home Childcarers Policies and Procedures:

- Confidentiality and Client Access to Records Policy
- Information Sharing Policy
- GDPR Security Breach Policy
- Children's Records (Data Protection and Data Handling Policy)
- Safeguarding Children and Child Protection Policy
- Transfer of Records Policy

	<u>Date:</u>	<u>By Whom?</u>	<u>Comments</u>
Created	24 th May 2019	Linda Reynolds	Updated GDPR
Updated	19 th November 2019	Zoe Shaw	Added policy links
Updated	2 nd March 2021	Zoe Shaw	Added information linking to new building
Reviewed	25 th April 2022	Zoe Shaw	
Reviewed	9 th March 2023	Zoe Shaw	
Updated	5 th March 2024	Zoe Shaw	Changed wording in funding information
Reviewed	19 th September 2025	Zoe Shaw	
Next Review	2026		